



PromoteNow
Accelerating Promotability

Promotability Accelerator Coaching Experience (PACE)

**Does the pathway to promotion in your organization seem unclear?
Are you ready for promotion but are unsure how to proceed?**

PACE helps leaders, like you, increase your overall promotability and fast-track your career progression. Through this coaching experience, you and your direct leader will learn how to master the Promotability Framework, including:

- Participation in the Promotability Assessment to bring clarity and alignment to your current position for promotion.
- Education and coaching on the 10 Primers and 5 Competencies that lead to promotion.
- Completion of a Promotability Plan that includes a long term career vision and tangible actions that will result in your advancement.

Delivered with maximum flexibility, this coaching and educational experience is a combination of 'just in time content' and live coaching sessions scheduled at your convenience.



“

The program laid out a clear, definitive process and practice to help me seek and engage with the appropriate mentorship, conversations, and road to my desired career path.”

PAULY DYMEL, SAAS ACCOUNT EXECUTIVE, THINKIFIC



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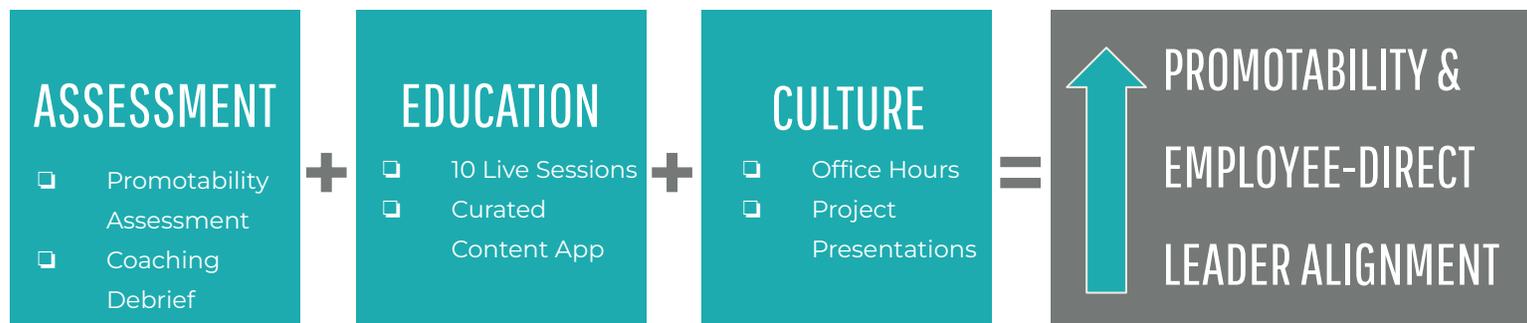
PromoteHer

90-Day Program

PromoteHer helps organizations accelerate balanced leadership by increasing the overall promotability of emerging to mid-level women identifying leaders. Our key offering is a live, virtually delivered 90-Day program featuring assessment, education and a culture project. Unique to PromoteHer is our focus on improving the extent to which a participant and her direct leader are aligned on her readiness for promotion.

“The program closely involves the leader/sponsor in the learning journey, to ensure together they are setting a plan for career advancement. This is a very valuable program and I highly recommend it.”

Victoria Brydon, VP HR D-Wave



INDIVIDUAL OUTCOMES

Improved Promotability Quotient

- ▶ Confidence
- ▶ Internal/external networks
- ▶ Communication & presentation skills
- ▶ Work-life integration skills
- ▶ Awareness of strengths & challenges

ORGANIZATIONAL OUTCOMES

Improved Promotability Culture

- ▶ Gender diversity in talent pipeline
- ▶ Career advancement process
- ▶ Employee-direct leader alignment
- ▶ Dialogue about gender balance
- ▶ Employer brand



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Customized Promotability Learning Sessions

Take the mystery out of the career advancement process and align the promotability players, balance your leadership tables and boost your bottom line. We believe fast-tracking the promotability of underrepresented individuals is not only good for business it's good for everyone. We offer customized one-hour to full-day learning solutions to support individuals and organizations to increase their promotability literacy and see tangible career advancement results.

SESSION  Master the 5 Vital Skills of Promotion: Understand the key competencies that will position you for promotion.

TOPICS:  Lead your Career: 3 Ways to Accelerate your Promotion

 Close the Promotability Gap: How organizations can accelerate gender balanced leadership.

 Align Promotability Players: Utilize the Promotability Framework with SMART Goals



PromoteNow Co-Founders Jennifer Deane and Lisa Martin have coached 1000's of leaders to advance their careers and supported world-class organizations such as CIMS, COWI, D-Wave, and Thinkific to accelerate balanced leadership.

Learn more about which Promotability Solution is best for you.



[Let's Talk!](#)

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