



## LEADERSTAMP PROGRAM PARTICIPANT INFORMATION PACKAGE

### Program Overview

Welcome to the GroupHEALTH Family of Companies' Leaderstamp Program!

Your Leaderstamp aka 'leadership identity' is a tangible representation of your values, strengths, goals, and leadership vision. The Leaderstamp program is a foundational leadership development program focusing on self-leadership. The program is the first in a series of leadership development programs designed to support your ability to lead yourself, others, and the organization.

The program runs from *May 24-July 12, 2022*, and consists of live facilitated virtual sessions, accountability pods, a 1:3 coaching session, a presentation to your direct leader, and weekly assignments. All aspects of the program are aimed to help you define a clear leadership identity enabling you to inspire and lead yourself and others to create personal and professional results.

This document outlines the Program Outcomes, Session Learning Objectives, Program Timeline, and Information about us, your Program Team. In addition to this information package, you have been sent a Leaderstamp Program Commitment Agreement for your signature that clearly outlines your commitments (and ours as your learning partners) for participation in this program.

We are excited to work with you in the upcoming Leaderstamp Program! [Contact us](#) if you have any questions.

Warm Regards,

*Jennifer & Jara*



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### Program Outcomes

The Leaderstamp program has been designed to support participants to build capacity in GroupHealth Family of Companies' Leadership Competencies, specifically in the areas bolded below:

***Authentic*** - *Self aware of own strengths, limitations and values. Is honest, genuine and straightforward when dealing with others. Avoids impulsive action or decisions by considering all options before choosing a course of action. Driven by a concern for ethics and fairness – does the right thing.*

***Influence*** - *Impacts others' thinking, decisions, or behavior through inclusive practices and relationship building. Drives action through influence, often without authority.*

At the end of the program each participant will:

- Have developed and articulated (to their direct leader and the other program participants) a clear leadership identity (values, strengths, leadership vision).
- Have clearly established a SMART GOAL that will guide their learning and development over the next 6-12 months.

Past participants of the program have experienced the following other outcomes:

- Increased ***self awareness***
- Improved ability to communicate ***leadership vision***
- Improved ***relationship building strategies***
- Improved daily efficiencies as a result of the development of ***effective habits***

### Session Learning Objectives

Learning happens during the live sessions and in their subsequent follow-up assignments

Session	Learning Objectives	Key Assignments
#1 Course Intro & Overview	<ul style="list-style-type: none"> <li>-Establish learning agreements and commitments for the program</li> <li>-Understand what a Leaderstamp (Leadership Identity) is and the key components they will be developing</li> <li>-Understand why it's important to establish a clear leadership identity</li> <li>-Assess current strength of leadership identity</li> </ul>	<ol style="list-style-type: none"> <li>1. Complete Do My Own 360</li> <li>2. Complete Identifying my Strengths Worksheet</li> <li>3. Book Accountability Pod Coaching Meeting</li> </ol>



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<p>#2 Define your Core Values, Strengths and Blindspots 'aka' Blots</p>	<p>-Understand the difference between core values, and strengths          -Explore and identify your core values          -Explore and Identify your blindspots          -Begin to assemble the key elements of your leadership identity</p>	<ol style="list-style-type: none"> <li>1. Complete Readings</li> <li>2. Complete Values Worksheets</li> <li>3. Complete Spot My Blot Worksheet</li> <li>4. Attend your Accountability Pod Coaching Session</li> </ol>
<p>#3 Develop your Leadership Vision</p>	<p>-Understand and explore what your leadership vision is          -Explore influential communication elements</p>	<ol style="list-style-type: none"> <li>1. Complete Developing My Leadership Vision Worksheet</li> </ol>
<p>#4 Discover Relationship Building Strategies</p>	<p>-Understand the stages of relationship building          -Explore and identify key relationships to develop and specific strategies to do so          -Understand influential communication elements to implement in upcoming meeting with your leader</p>	<ol style="list-style-type: none"> <li>1. Complete Readings</li> <li>2. Complete My Relationship Building Strategy Worksheet</li> <li>3. Book and attend your Accountability Pod Meeting</li> </ol>
<p>#5 Design Habits &amp; Goals to fuel your productivity</p>	<p>-Understand how habits fuel daily success as a leader          -Identify specific habits to add/take away          -Understand how to write a SMART goal and develop a goal          -Understand how to communicate a different goal to different audiences          -Prepare for your conversation with your leader</p>	<ol style="list-style-type: none"> <li>1. Complete Habits Worksheet</li> <li>2. Complete Developing and Communicating Goals Worksheet</li> <li>3. Share your draft Leaderstamp &amp; ask leader for feedback</li> </ol>
<p>#6 Capstone Session - Wrapping up &amp; Next Steps</p>	<p>-Assess the current strength of your leadership identity now that program is completing          -Share highlights of your meeting with your Leader and your Leaderstamp          -Next steps</p>	<ol style="list-style-type: none"> <li>1. Continue your Accountability Pod meetings monthly through 2021</li> </ol>



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### Program Timeline

Program Sessions	Date
Live Session #1* Course Intro & Overview	Tuesday, May 24, 11:00 am - 12:00 pm Pacific
Live Session #2* Define your Core Values, Strengths and Blindspots 'aka' Blots	Tuesday, May 31, 11:00 am - 12:00 pm Pacific
1:3 Coaching Session with your Accountability Pod and Coach Jennifer Deane	Scheduled Monday, June 6 with your pod and Jennifer (between 8:00 am-12:00 pm Pacific)
Live Session #3* Develop your Leadership Vision	Tuesday, June 14, 11:00 am - 12:00 pm Pacific
Live Session #4* Discover Relationship Building Strategies	Thursday, June 23, 11:00 am - 12:00 pm Pacific
Accountability Pod Meeting	Pods self-schedule June 24 - July 4
Live Session #5* Design Habits & Goals to Fuel Your Productivity	Tuesday, July 5, 11:00 am - 12:00 pm Pacific
Presentation of your draft Leaderstamp to Your Direct Leader	To be scheduled between July 6 - July 11
Live Session #6* Capstone Session - Wrapping up & Next Steps	Tuesday, July 12, 11:00 am - 12:00 pm Pacific

\*Virtual sessions will be recorded to facilitate absences due to holidays and/or work commitments.

Note: Dates and times are subject to change & all sessions will be held in Zoom.



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### Program Team

#### Jennifer Deane, Lead Facilitator & Coach



Jennifer is a Professional Certified Coach, Consultant, and Facilitator. She has over 20 years of experience bringing out the best in leaders and teams through coaching and targeted training and development.

Jennifer specializes in coaching leaders to inspire others with their ability to listen and communicate with confidence, clarity, and conviction. She works with her clients to develop visionary and strategic thinking that empowers them to lead with purpose and integrity.

Jennifer has coached leaders at all levels across sectors in public and private organizations globally. Jennifer brings passion and energy to every exchange and truly partners with her clients to achieve their personal and professional goals. Jennifer's clients are peppered around our planet actively making a difference in their homes, organizations, and communities while living and leading with passion, clarity, and purpose.

#### Tara Ramsey, Operations & Tech Support



Tara is the Operations Manager for Jennifer Deane Coaching. She has a Diploma in Management, a BA in Psychology, and over 20 years of experience working in the private and non-profit sectors.

In her role as Operations Manager, Tara leads program development and delivery including: managing the learning platform, onboarding clients, providing web tech services, and communicating with all stakeholders.

