

Developing a Personal Leadership Vision

Part 1 Instructions: Brainstorm

Elements of Leadership Vision	What questions to ask yourself?	Examples	Your Ideas
Values	<p>Which of your Core Values is the most relevant to guide your leadership?</p> <p>Which of the Organizational Values shape or influence you the most?</p>	Flexibility, purpose, learning, growth	
Strengths	<p>Which one or two of your Strengths make you unique?</p> <p>Which ones influence how you lead?</p>	Empathy, structure, inspire with vision	
Culture	<p>What is the environment that you want to lead in?</p> <p>What environment do you believe will be the most beneficial for others to be successful?</p>	Accountability, trust, respect, everyone thriving	

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Part 2 Instructions: Synthesize

Your leadership can sound like or be structured anyway you want. Here are two frameworks to jumpstart your thinking on how you want to synthesize your leadership vision.

Framework 1

I am a leader who is _____ (insert values) that brings _____
(Insert unique value add) to create/inspire a culture of _____ (insert culture).

Example

I am a leader who is flexible, purposeful and committed to learning and growth that brings empathy, structure, vision to create/inspire a culture of accountability, trust and respect where everyone genuinely thrives.

Your ideas:

Framework 2

I create cultures of _____ (insert culture) by bringing _____ (insert
unique value add/approach) and leading with _____ (insert values).

Example

I create cultures of accountability, trust, and respect where everyone genuinely thrives by bringing empathy, structure and vision and leading with with flexibility, purpose and commitment to learning and growth.

Your ideas: