## **Audit Your Personal Board of Directors - Pre-Work Activity**

Instructions: Brainstorm the current state of your mentors and advisors				
Member Category	Who is playing this role?	Are they aware they are playing this role?	How often do you connect?	What do you know about their goals?
Champions People who promote your accomplishments throughout the organization				
Feedback Providers People who give you honest feedback on your performance and challenge you to grow				
Organizational Sages People who help you understand the political realities of the organization				
Mentors People who help you think through personal and professional decisions				
Connectors People who have a large and diverse network and are willing to introduce you to them				
Industry Contact People who are external to your company but in a similar industry				